



## **SALE COMMUNITIES JUNIOR FOOTBALL CLUB - CODES OF CONDUCT**

### **General**

### **Community**

1. Football, at all levels, is a vital part of a community. Sale Communities Junior Football Club will take into account community feeling when making decisions if appropriate.

### **Equality**

2. Sale Communities Junior Football Club is opposed to discrimination of any form and will promote measures to prevent it, in whatever form, from being expressed. This is fully explained in the club's equality policy.

### **Participants**

3. Sale Communities Junior Football Club recognises the sense of ownership felt by those who participate at all levels of the game. This includes those who play, those who coach or help in any way, and those who officiate, as well as administrators and supporters. Football is committed to appropriate consultation.

### **Young People**

4. Sale Communities Junior Football Club acknowledges the extent of its influence over young people and pledges to set a positive example.

### **Propriety**

5. Sale Communities Junior Football Club acknowledges that public confidence demands the highest standards of financial and administrative behaviour within the game, and will not tolerate corruption or improper practices.

### **Trust and Respect**

6. Sale Communities Junior Football Club will uphold a relationship of trust and respect between all involved in the game, whether they are individuals, clubs or other organisations.

### **Violence**

7. Sale Communities Junior Football Club rejects the use of violence of any nature by anyone involved in the game.

## **Fairness**

8. Sale Communities Junior Football Club is committed to fairness in its dealings with all involved in the game.

## **Integrity and Fair Play**

9. Sale Communities Junior Football Club is committed to the principle of playing to win consistent with Fair Play.

## **Codes of Conduct**

10. See below for Sale Communities Junior Football club codes of conduct as follows:

- a. Page 3 – Match officials.
- b. Page 4 – Players.
- c. Page 5 – Spectators/parents.
- d. Page 6/7 – Coaches.

## **Sale Communities Junior Football Club Code of Conduct for Match Officials**

1. We all have a responsibility to promote high standards of behaviour in the game. The behaviour of the match officials has an impact, directly and indirectly, on the conduct of everyone involved in the game – both on the pitch and on the sidelines. Play your part and observe The FA's Respect Code of Conduct for match officials at all time. I will:

- Be honest and completely impartial at all times
- Apply the Laws of the Game and competition rules fairly and consistently
- Manage the game in a positive, calm and confident manner
- Deal with all instances of violence, aggression, unsporting behaviour, foul play and other misconduct.
- Never tolerate offensive, insulting or abusive language or behaviour from players and officials.
- Support my match official colleagues at all times.
- Set a positive personal example by promoting good behaviour and showing respect to everyone involved in the game.
- Communicate with the players and encourage fair play.
- Respond in a clear, calm and confident manner to any appropriate request for clarification by the team captains.
- Prepare physically and mentally for every match.
- Complete and submit, accurate and concise reports within the time limit required for games in which I officiate.

2. I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA. I may be:

- Required to meet with The FA/County FA Refereeing Official.
- Required to meet with The FA/County FA Refereeing Committee.
- Obligated to attend or re-attend The FA Respect training or other FA education course.
- Issued with a written warning.
- Fined by the County FA.
- Offered less senior appointments.
- Suspended from all appointments for a defined period.
- Excluded from affiliating as a FA Referee.

## **Sale Communities Junior Football Club Respect Code of Conduct for Players**

1. We all have a responsibility to promote high standards of behaviour in the game. As a player, you have a big part to play. That's why The FA is asking every player to follow a Respect Code of Conduct. When playing football, I will:

- Always play to the best of my ability.
- Play fairly – I won't cheat, complain or waste time.
- Respect my team-mates, the other team, the referee or my coach/manager.
- Play by the rules, as directed by the referee.
- Shake hands with the other team and referee at the end of the game.
- Listen and respond to what my coach/team manager tells me.
- Talk to someone I trust or the club Child's Welfare Officer if I'm unhappy about anything at my club.

2. I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA or The FA. I may:

- Be required to apologise to my team-mates, the other team, and referee or team manager.
- Receive a formal warning from the coach or the club committee.
- Be dropped or substituted.
- Be suspended from training and matches
- Be required to leave the club.

3. In addition to the above the following could happen:

- My club, County FA or The FA may make my parent or carer aware of any infringements of the Code of Conduct.
- The FA/County FA could impose a fine and suspension against my club.

## **Sale Communities Junior Football Club Respect Code of Conduct for Spectators and Parents/Carers**

1. We all have a responsibility to promote high standards of behaviour in the game. This club is supporting The FA's Respect programme to ensure football can be enjoyed in a safe, positive environment. Remember children's football is a time for them to develop their technical, physical, tactical and social skills. Winning isn't everything. Play your part and observe The FA's Respect Code of Conduct for spectators and parents/carers at all times. I will:

- Remember that children play for fun and enjoyment.
- Applaud effort and good play as well as success.
- Always respect the match officials' decisions.
- Remain outside the field of play and within the Designated Spectators' Area (where provided).
- Let the coach do their job and not confuse the players by telling them what to do.
- Encourage the players to respect the opposition, referee and match officials.
- Avoid criticising a player for making a mistake – mistakes are part of learning.
- Never engage in, or tolerate, offensive, insulting, or abusive language or behaviour.

2. I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA. I may be:

- Issued with a verbal warning from a club or league official.
- Required to meet with the club, league or CFA Welfare Officer.
- Required to meet with the club committee.
- Obligated to undertake an FA education course.
- Obligated to leave the match venue by the club.
- Requested by the club not to attend future games.
- Suspended or have my club membership removed.
- Required to leave the club along with any dependents.

3. In addition to the above the following could happen:

- The FA/County FA could impose a fine and/or suspension on the club.

## **Sale Communities Junior Football Club Respect Code of Conduct for Coaches, Team Managers and Club Officials/Volunteers**

1. We all have a responsibility to promote high standards of behaviour in the game. In a recent FA survey of grass roots football, behaviour was the biggest concern in the game. This included the abuse of match officials and the unacceptable behaviour of over-competitive parents, spectators and coaches on the sideline. Play your part and observe the Football Association's Respect Code of Conduct in everything you do. On and off the field, I will:

- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators.
- Adhere to the laws and spirit of the game.
- Promote Fair Play and high standards of behaviour.
- Always respect the match officials' decisions.
- Never enter the field of play without the referee's permission.
- Never engage in public criticism of the match officials.
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

2. When working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning.
- Explain exactly what I expect of players and what they can expect from me.
- Ensure all parents/carers of all players under the age of 18 understand these expectations.
- Never engage in or tolerate any form of bullying.
- Develop mutual trust and respect with every player to build their self-esteem.
- Encourage each player to accept responsibility for their own behaviour and performance.
- Ensure all activities I organise are appropriate for the players' ability level, age and maturity.
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

3. I understand that if I do not follow the Code, any/all of the following actions may be taken by my club, County FA, league or The FA. I may be:

- Required to meet with the club, league or County Welfare Officer.
- Required to meet with the club committee.

- Monitored by another club coach.
- Required to attend a FA education course.
- Suspended by the club from attending matches.
- Suspended or fined by the County FA.
- FACA membership withdrawn (if held).
- Required to leave or be excluded by the club.
- My FACA (FA Coaches Association) membership may be withdrawn.